



SECRETARIAT BRANCH

N.P.K.R.R. MAALIGAI,
144, ANNA SALAI
CHENNAI-2.

Memorandum (Per) No.32972/A17/A171/2022-1, dated 24.11.2022.

Sub: Establishment – Disciplinary Proceedings initiated on the recommendations of the Vigilance Commissioner and Director of Vigilance and Anti Corruption - Proposal to drop further action against the officials in Class I and II Services – Seeking concurrence of the Vigilance Commission – Certain instructions - Reiterated.

- Ref: 1. Government letter No.82610/82-19, P&AR (Per.N) Dept, dt.19.08.1986.
2. G.O. Ms. No. 149, P&AR (Per.N) Dept, dated 14.03.1989.
3. Memorandum No. 30328-SS1/90-1 (SB), dated 01.09.1990.
4. G.O. (D) No. 98 P&AR (N) Department, dated 04.06.2010.
5. Memorandum No.39653/A17/A171/ 2021-1, dated 19.01.2022.
6. From the Additional Chief Secretary to Government/ Energy (B2) Department, Letter No.5747/B2/2022-1, dated 14.07.2022.

The Government, in its letter first cited had instructed that, "Where disciplinary proceedings have been initiated against a Government servant by the Heads of Departments/Sub-ordinate Officers, on the recommendation of the Vigilance Commission and the Directorate of Vigilance and Anti-Corruption which will be communicated to them by the Government by their remittal orders and it is subsequently proposed to drop further action or not to proceed further, the Vigilance Commission shall be consulted through the concerned Administrative Department of the Secretariat. The concerned Department of the Secretariat shall examine all such cases sent by the Heads of Departments in consultation with the Vigilance Commission". Reiterating the said instructions along with other instructions issued by the Government from time to time, the Government had issued consolidated instructions on the procedures to be followed in vigilance cases – vide G.O. second cited. The above instructions were communicated to all the officers of TANGEDCO for strict compliance – vide Memo. third cited.

2. In the G.O. fourth cited, among others, the Government had issued orders that in respect of cases against officials in group C&D (i.e. Class III & IV services in TANGEDCO), if the Disciplinary Authority decides to drop the charges, the Heads of the Department will correspond with the Director of Vigilance and Anti-Corruption on this and the concurrence of the Vigilance Commission for dropping charges is not necessary. Thus the concurrence of the Vigilance Commission is necessary for dropping charges against the officials in group A&B (i.e. Class I and II Services in TANGEDCO). The said Government Order was communicated to all the Disciplinary Authorities for adherence - vide Secretariat Branch's Memo fifth cited.

Contd...

..2..

3. Recently, an instance has been brought to the notice that while sending the proposal to drop the further action in the departmental Disciplinary Proceedings initiated against an official belonging to Class II Service whose criminal case ended in acquittal, the concerned Disciplinary Authority had directly addressed the Vigilance Commissioner for getting concurrence without sending the proposal through the Administrative Department of the Secretariat, viz. Energy Department, as against the orders/instructions in vogue.

4. Therefore, all the Disciplinary Authorities are hereby instructed to strictly follow the procedures prescribed in the Government letter/orders indicated in paragraphs 1 & 2 above and to avoid the practice of addressing the Vigilance Commissioner directly. All the proposals to drop further action shall be sent to the Government in Energy Department for obtaining the concurrence of the Vigilance Commission.

5. The above instructions shall be adhered to strictly and any deviation on this, shall be viewed seriously.

**A.MANIKKANNAN,
SECRETARY.**

To

All Chief Engineers.

All Chief Financial Controllers/TANGEDCO & TANTRANSCO.

The Chief Internal Audit Officer/Audit Branch.

All Superintending Engineers.

All Deputy Secretaries & Under Secretaries/Secretariat Branch.

All Senior Personnel Officers & Personnel Officers/Administrative Branch.

Copy to:

The Assistant Personnel Officer/Tamil Development – for publication in Bulletin.

All Officers/Sections/Secretariat Branch & Vigilance Cell.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

S. Manikannan
25-11-2022
SECTION OFFICER.

JS
25-11-22